

# Heron Hall & Playing Fields, Storth

## Lone Worker Policy

(Reg Charity - Storth Playing Field - No. 503690)

### Purpose and Scope

The purpose of this policy is to set out the approach of Storth Playing Field – Reg. Charity No. 503690 (the charity) with regard to any lone working associated with the charity.

A lone working is working alone or with minimal supervision. The charity is composed entirely of volunteers with no direct employees to whom this definition may apply.

The charity has chosen to set out its policy about anyone who may for any reason work alone on its premises.

### Contractors and Self Employed Workers

Wherever possible these workers should not work alone. Where lone working is unavoidable the following provisions should be adhered to: -

- i. All workers will be responsible for carrying out an appropriate risk assessment prior to undertaking any work.
- ii. This should include any necessary protective clothing, eye protection and/or safety footwear.
- iii. Workers are responsible for ensuring that there is a system in place to enable them to send for immediate help if needed.

### Volunteers

The charity enjoys the support of the committee members and other ad hoc volunteers

- i. Normally neither the committee members nor volunteers will be expected to undertake any significant lone activity. However, there may be occasions where one person carrying out a task alone may be assessed as being a practical and low risk approach.
- ii. No volunteer should ever be allowed to undertake any lone role that s/he feels would be in any way detrimental to his/her health or wellbeing or which they do not believe themselves to be fully competent or equipped to undertake.
- iii. Any decision by a volunteer not to undertake a lone role, on any grounds, will be fully respected and supported by the committee.
- iv. Individuals visiting the hall alone must ensure that there is a system in place to enable them to send for immediate help if needed.

Andrew Skinner      16<sup>th</sup> February 2024  
Secretary to and on behalf of the charity committee