

Heron Hall & Playing Fields, Storth

Discrimination, Bullying and Harassment Policy

(Reg Charity - Storth Playing Field - No. 503690)

The charity is committed to equality of opportunity and fair participation for all. This is regardless of religious belief, political opinion, ethnic/racial background, gender, sexual orientation, marital status, disability, age, or any other protected characteristic. Equality of opportunity will be afforded to all, irrespective of whether or not the law applies.

Complaints

If anyone has a complaint of discrimination, intimidation, victimisation or harassment of any kind, they are encouraged to raise the complaint either formally or informally with a committee member or by using the reporting procedure for near misses. Reporting can be by telephone to 07362 593076, email to report@heronhall.co.uk or on the forms provided in the kitchen or on the website www.heronhall.co.uk.

Any complaint raised will be investigated quickly and in strict confidence, objectively, independently and with due regard to the rights and dignity of all parties.

Andrew Skinner 16th February 2024
Secretary to and on behalf of the charity committee